

3.5% Increase effective 7/1/13

3% Increase effective 1/1/15

6% Increase effective 7/1/15 (PERS Contribution)

Pacifica School District

2015-2016 CSEA Classified Salary Schedule (formerly schedule "A") 1/1/16 - 6/30/16

Range	A		B		C		D		E		F	
	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly
40	\$12.20	\$2,123	\$12.81	\$2,229	\$13.45	\$2,340	\$14.12	\$2,457	\$14.83	\$2,580	\$15.57	\$2,709
41	\$12.50	\$2,176	\$13.13	\$2,285	\$13.79	\$2,399	\$14.48	\$2,519	\$15.20	\$2,645	\$15.96	\$2,777
42	\$12.81	\$2,229	\$13.45	\$2,340	\$14.12	\$2,457	\$14.83	\$2,580	\$15.57	\$2,709	\$16.35	\$2,845
43	\$13.13	\$2,285	\$13.79	\$2,399	\$14.48	\$2,519	\$15.20	\$2,645	\$15.96	\$2,777	\$16.76	\$2,916
44	\$13.45	\$2,340	\$14.12	\$2,457	\$14.83	\$2,580	\$15.57	\$2,709	\$16.35	\$2,845	\$17.17	\$2,987
45	\$13.79	\$2,399	\$14.48	\$2,519	\$15.20	\$2,645	\$15.96	\$2,777	\$16.76	\$2,916	\$17.60	\$3,062
46	\$14.12	\$2,457	\$14.83	\$2,580	\$15.57	\$2,709	\$16.35	\$2,845	\$17.17	\$2,987	\$18.02	\$3,136
47	\$14.48	\$2,519	\$15.20	\$2,645	\$15.96	\$2,777	\$16.76	\$2,916	\$17.60	\$3,062	\$18.48	\$3,215
48	\$14.83	\$2,580	\$15.57	\$2,709	\$16.35	\$2,845	\$17.17	\$2,987	\$18.02	\$3,136	\$18.93	\$3,293
49	\$15.20	\$2,645	\$15.96	\$2,777	\$16.76	\$2,916	\$17.60	\$3,062	\$18.48	\$3,215	\$19.40	\$3,375
50	\$15.57	\$2,709	\$16.35	\$2,845	\$17.17	\$2,987	\$18.02	\$3,136	\$18.93	\$3,293	\$19.87	\$3,458
51	\$15.96	\$2,777	\$16.76	\$2,916	\$17.60	\$3,062	\$18.48	\$3,215	\$19.40	\$3,375	\$20.37	\$3,544
52	\$16.35	\$2,845	\$17.17	\$2,987	\$18.02	\$3,136	\$18.93	\$3,293	\$19.87	\$3,458	\$20.87	\$3,631
53	\$16.76	\$2,916	\$17.60	\$3,062	\$18.48	\$3,215	\$19.40	\$3,375	\$20.37	\$3,544	\$21.39	\$3,721
54	\$17.17	\$2,987	\$18.02	\$3,136	\$18.93	\$3,293	\$19.87	\$3,458	\$20.87	\$3,631	\$21.91	\$3,812
55	\$17.60	\$3,062	\$18.48	\$3,215	\$19.40	\$3,375	\$20.37	\$3,544	\$21.39	\$3,721	\$22.46	\$3,907
56	\$18.02	\$3,136	\$18.93	\$3,293	\$19.87	\$3,458	\$20.87	\$3,631	\$21.91	\$3,812	\$23.00	\$4,003
57	\$18.48	\$3,215	\$19.40	\$3,375	\$20.37	\$3,544	\$21.39	\$3,721	\$22.46	\$3,907	\$23.58	\$4,103
58	\$18.93	\$3,293	\$19.87	\$3,458	\$20.87	\$3,631	\$21.91	\$3,812	\$23.00	\$4,003	\$24.15	\$4,203
59	\$19.40	\$3,375	\$20.37	\$3,544	\$21.39	\$3,721	\$22.46	\$3,907	\$23.58	\$4,103	\$24.76	\$4,308
60	\$19.87	\$3,458	\$20.87	\$3,631	\$21.91	\$3,812	\$23.00	\$4,003	\$24.15	\$4,203	\$25.36	\$4,413
61	\$20.37	\$3,544	\$21.39	\$3,721	\$22.46	\$3,907	\$23.58	\$4,103	\$24.76	\$4,308	\$26.00	\$4,523
62	\$20.87	\$3,631	\$21.91	\$3,812	\$23.00	\$4,003	\$24.15	\$4,203	\$25.36	\$4,413	\$26.63	\$4,634
63	\$21.39	\$3,721	\$22.46	\$3,907	\$23.58	\$4,103	\$24.76	\$4,308	\$26.00	\$4,523	\$27.30	\$4,750
64	\$21.91	\$3,812	\$23.00	\$4,003	\$24.15	\$4,203	\$25.36	\$4,413	\$26.63	\$4,634	\$27.96	\$4,865
65	\$22.46	\$3,907	\$23.58	\$4,103	\$24.76	\$4,308	\$26.00	\$4,523	\$27.30	\$4,750	\$28.66	\$4,987
66	\$23.00	\$4,003	\$24.15	\$4,203	\$25.36	\$4,413	\$26.63	\$4,634	\$27.96	\$4,865	\$29.36	\$5,109
67	\$23.58	\$4,103	\$24.76	\$4,308	\$26.00	\$4,523	\$27.30	\$4,750	\$28.66	\$4,987	\$30.09	\$5,236
68	\$24.15	\$4,203	\$25.36	\$4,413	\$26.63	\$4,634	\$27.96	\$4,865	\$29.36	\$5,109	\$30.83	\$5,364
69	\$24.76	\$4,308	\$26.00	\$4,523	\$27.30	\$4,750	\$28.66	\$4,987	\$30.09	\$5,236	\$31.60	\$5,498
70	\$25.36	\$4,413	\$26.63	\$4,634	\$27.96	\$4,865	\$29.36	\$5,109	\$30.83	\$5,364	\$32.37	\$5,632
71	\$26.00	\$4,523	\$27.30	\$4,750	\$28.66	\$4,987	\$30.09	\$5,236	\$31.60	\$5,498	\$33.18	\$5,773
72	\$26.63	\$4,634	\$27.96	\$4,865	\$29.36	\$5,109	\$30.83	\$5,364	\$32.37	\$5,632	\$33.99	\$5,914
73	\$27.30	\$4,750	\$28.66	\$4,987	\$30.09	\$5,236	\$31.60	\$5,498	\$33.18	\$5,773	\$34.84	\$6,062
74	\$27.96	\$4,865	\$29.36	\$5,109	\$30.83	\$5,364	\$32.37	\$5,632	\$33.99	\$5,914	\$35.69	\$6,210
75	\$28.66	\$4,987	\$30.09	\$5,236	\$31.60	\$5,498	\$33.18	\$5,773	\$34.84	\$6,062	\$36.58	\$6,365
76	\$29.36	\$5,109	\$30.83	\$5,364	\$32.37	\$5,632	\$33.99	\$5,914	\$35.69	\$6,210	\$37.47	\$6,520

Approved by the Board 6/3/15

4% Increase effective 1/1/16 - approved by Board on 12/9/15

Pacifica School District

2015-2016 CSEA Classified Salary Schedule (formerly schedule "A") 1/1/16 - 6/30/16

Range	Long G-Year 8 (1.3%)		Long H-Year 12 (2.6%)		Long I-Year 15 (3.9%)		Long J-Year 18 (5.2%)		Long K-Year 21 (6.5%)		Long L-Year 24 (7.8%)	
	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly	hourly	monthly
40	\$15.77	\$2,744	\$15.98	\$2,780	\$16.18	\$2,815	\$16.38	\$2,850	\$16.58	\$2,885	\$16.78	\$2,921
41	\$16.17	\$2,813	\$16.37	\$2,849	\$16.58	\$2,885	\$16.79	\$2,921	\$17.00	\$2,957	\$17.20	\$2,994
42	\$16.56	\$2,882	\$16.77	\$2,919	\$16.99	\$2,956	\$17.20	\$2,993	\$17.41	\$3,030	\$17.62	\$3,067
43	\$16.98	\$2,954	\$17.19	\$2,992	\$17.41	\$3,030	\$17.63	\$3,067	\$17.85	\$3,105	\$18.06	\$3,143
44	\$17.39	\$3,026	\$17.61	\$3,065	\$17.84	\$3,103	\$18.06	\$3,142	\$18.28	\$3,181	\$18.51	\$3,220
45	\$17.82	\$3,101	\$18.05	\$3,141	\$18.28	\$3,181	\$18.51	\$3,221	\$18.74	\$3,261	\$18.97	\$3,300
46	\$18.26	\$3,177	\$18.49	\$3,218	\$18.73	\$3,259	\$18.96	\$3,299	\$19.20	\$3,340	\$19.43	\$3,381
47	\$18.72	\$3,256	\$18.96	\$3,298	\$19.20	\$3,340	\$19.44	\$3,382	\$19.68	\$3,424	\$19.92	\$3,465
48	\$19.17	\$3,336	\$19.42	\$3,379	\$19.66	\$3,421	\$19.91	\$3,464	\$20.16	\$3,507	\$20.40	\$3,550
49	\$19.65	\$3,419	\$19.90	\$3,463	\$20.16	\$3,507	\$20.41	\$3,551	\$20.66	\$3,595	\$20.91	\$3,639
50	\$20.13	\$3,503	\$20.39	\$3,548	\$20.65	\$3,593	\$20.91	\$3,638	\$21.16	\$3,682	\$21.42	\$3,727
51	\$20.63	\$3,590	\$20.90	\$3,636	\$21.16	\$3,682	\$21.43	\$3,728	\$21.69	\$3,775	\$21.96	\$3,821
52	\$21.14	\$3,678	\$21.41	\$3,725	\$21.68	\$3,772	\$21.95	\$3,819	\$22.22	\$3,867	\$22.49	\$3,914
53	\$21.67	\$3,770	\$21.94	\$3,818	\$22.22	\$3,867	\$22.50	\$3,915	\$22.78	\$3,963	\$23.06	\$4,012
54	\$22.19	\$3,862	\$22.48	\$3,911	\$22.76	\$3,961	\$23.05	\$4,010	\$23.33	\$4,060	\$23.62	\$4,109
55	\$22.75	\$3,958	\$23.04	\$4,009	\$23.33	\$4,060	\$23.62	\$4,111	\$23.92	\$4,161	\$24.21	\$4,212
56	\$23.30	\$4,055	\$23.60	\$4,107	\$23.90	\$4,159	\$24.20	\$4,211	\$24.50	\$4,263	\$24.80	\$4,315
57	\$23.89	\$4,156	\$24.19	\$4,209	\$24.50	\$4,263	\$24.81	\$4,316	\$25.11	\$4,369	\$25.42	\$4,423
58	\$24.47	\$4,258	\$24.78	\$4,312	\$25.10	\$4,367	\$25.41	\$4,421	\$25.72	\$4,476	\$26.04	\$4,531
59	\$25.08	\$4,364	\$25.40	\$4,420	\$25.72	\$4,476	\$26.05	\$4,532	\$26.37	\$4,588	\$26.69	\$4,644
60	\$25.69	\$4,470	\$26.02	\$4,528	\$26.35	\$4,585	\$26.68	\$4,643	\$27.01	\$4,700	\$27.34	\$4,757
61	\$26.33	\$4,582	\$26.67	\$4,641	\$27.01	\$4,700	\$27.35	\$4,759	\$27.69	\$4,817	\$28.02	\$4,876
62	\$26.98	\$4,694	\$27.32	\$4,754	\$27.67	\$4,814	\$28.02	\$4,875	\$28.36	\$4,935	\$28.71	\$4,995
63	\$27.65	\$4,811	\$28.01	\$4,873	\$28.36	\$4,935	\$28.72	\$4,996	\$29.07	\$5,058	\$29.43	\$5,120
64	\$28.33	\$4,929	\$28.69	\$4,992	\$29.05	\$5,055	\$29.42	\$5,118	\$29.78	\$5,182	\$30.14	\$5,245
65	\$29.03	\$5,052	\$29.41	\$5,117	\$29.78	\$5,181	\$30.15	\$5,246	\$30.52	\$5,311	\$30.90	\$5,376
66	\$29.74	\$5,175	\$30.12	\$5,241	\$30.50	\$5,308	\$30.89	\$5,374	\$31.27	\$5,441	\$31.65	\$5,507
67	\$30.49	\$5,304	\$30.88	\$5,372	\$31.27	\$5,441	\$31.66	\$5,509	\$32.05	\$5,577	\$32.44	\$5,645
68	\$31.23	\$5,434	\$31.63	\$5,504	\$32.03	\$5,573	\$32.43	\$5,643	\$32.83	\$5,713	\$33.23	\$5,782
69	\$32.01	\$5,570	\$32.42	\$5,641	\$32.83	\$5,713	\$33.24	\$5,784	\$33.65	\$5,856	\$34.06	\$5,927
70	\$32.79	\$5,705	\$33.21	\$5,779	\$33.63	\$5,852	\$34.05	\$5,925	\$34.47	\$5,998	\$34.89	\$6,072
71	\$33.61	\$5,848	\$34.04	\$5,923	\$34.47	\$5,998	\$34.90	\$6,073	\$35.34	\$6,148	\$35.77	\$6,223
72	\$34.43	\$5,991	\$34.87	\$6,068	\$35.31	\$6,145	\$35.76	\$6,221	\$36.20	\$6,298	\$36.64	\$6,375
73	\$35.29	\$6,141	\$35.74	\$6,219	\$36.20	\$6,298	\$36.65	\$6,377	\$37.10	\$6,456	\$37.55	\$6,535
74	\$36.15	\$6,290	\$36.62	\$6,371	\$37.08	\$6,452	\$37.54	\$6,532	\$38.01	\$6,613	\$38.47	\$6,694
75	\$37.05	\$6,448	\$37.53	\$6,530	\$38.01	\$6,613	\$38.48	\$6,696	\$38.96	\$6,779	\$39.43	\$6,861
76	\$37.96	\$6,605	\$38.45	\$6,690	\$38.93	\$6,774	\$39.42	\$6,859	\$39.91	\$6,944	\$40.39	\$7,029

Approved by the Board 6/3/15

4% Increase effective 1/1/16 - approved by Board on 12/9/15