



# Pacifica School District

375 Reina Del Mar Avenue ★ Pacifica, California ★ 94044  
(650) 738-6600 ★ (650) 557-9672 (fax)

*Preparing Students for an Evolving World*

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## MEMORANDUM

*Integrated Services and Human Resources*

Meeting of 01/13/16

**TO:** Wendy S. Tukloff, Ed.D., Superintendent  
For Board of Trustees

**FROM:** Ray Avila, Associate Superintendent

**SUBJECT:** Revised Job Description: Behaviorist (LCAP Goal #1 – Attract & Retain)

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### Recommendation:

It is recommended that the Board approve the revised job description for the position of Behaviorist.

### Background:

The current title of this position is Behavioral Therapist. There has been confusion in recent years regarding the word “*therapist*” used in this job description title being the position does not require any specific license or certification. Therefore, staff recommends to eliminate the word “*therapist*” and replace with the title of Behaviorist, which is more commonly used for this type of classified position. Other minor revisions such as format of the job description and the supervisor are also included in the revisions.

The revisions were discussed and collaborated upon with the employees who are currently in the position. CSEA was provided notice of the proposed changes to this classified job description and confirmed in writing agreement with the changes.

A copy of the revised job description is attached for the Board to review along with the current Behavioral Therapist job description.