



# Pacifica School District

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*Preparing Students for an Evolving World*

www.pacificasd.org

## MEMORANDUM

*Integrated Services and Human Resources*

Meeting of

01/13/16

**TO:** Wendy S. Tukloff, Ed.D., Superintendent  
For Board of Trustees

**FROM:** Ray Avila, Associate Superintendent

**SUBJECT:** Variable Term Waiver Request  
(Action)

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### Recommendation

It is recommended the Board approve the Variable Term Waiver Request for a Single Subject Teaching Credential in English for Catherine Daly Nguyen. This waiver will be submitted to the Commission on Teacher Credentialing which will allow Catherine Daly Nguyen to teach English in a departmentalized setting below grade 9 until June 30, 2016.

### Background

Education Code 44265 allows for a variable term waiver to be granted to a qualified person with a baccalaureate degree from an accredited institution with the qualifying number of lower division college units in a specific subject.

It has been a challenge to recruit a Single Subject English Teacher as a long term substitute for a PSD employee going on a Leave of Absence in the middle of Pacifica School District's 2015-16 school year. Catherine Daly Nguyen has been a 30 Day Emergency Substitute Teacher with the Pacifica School District since March 1, 2013. Ms. Daly Nguyen has taken 17 lower division college units in English to qualify under the Education Code 44265 ruling to teach English as a single subject. If approved by the Board and CTC, this would allow Ms. Daly Nguyen to teach English to the students below grade 9, temporarily replacing the vacated position until June 30, 2016. The PSD employee on leave is expected to return for the 2016-2017 school year.