



# Pacifica School District

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*Preparing Students for an Evolving World*

www.pacificasd.org

## MEMORANDUM

*Human Resources and Integrated Services*

Meeting of 4/26/2017

**TO:** Wendy S. Tukloff, Ed.D., Superintendent  
for Members, Board of Trustees  
**FROM:** Ray Avila, Associate Superintendent  
**SUBJECT:** Personnel Changes

### Recommendation

It is recommended that the Board approve the following Personnel items:

#### 1) **Certificated:**

- a) **Leave of Absence** of Sophia Korn, Certificated 7<sup>th</sup>/8<sup>th</sup> Grade Science Teacher, Ocean Shore School, effective March 14, 2017 to June 16, 2017.
- b) **Employment** of Janet Keaney, Certificated Long Term Substitute for Sophia Korn, effective March 14, 2017.
- c) **End of Leave of Absence** of Amanda Westbrook, 6<sup>th</sup> Grade Teacher, Ingrid B. Lacy School, effective April 3, 2017.
- d) **Leave of Absence** of Kristin Fletcher, Certificated SDC Teacher, Ingrid B. Lacy School, effective April 18, 2017 to November 13, 2017.
- e) **Employment** of Laurie Goldberg, Certificated Long Term Substitute for Kristin Fletcher, effective April 18, 2017.
- f) **End of Leave of Absence** of Tiffany Lin, 4<sup>th</sup> Grade Teacher, Cabrillo School, effective April 18, 2017.
- g) **Employment** of Michael Stephens, Certificated Substitute, 30 Day Substitute Teaching Permit, effective April 17, 2017.

#### h) **2017-2018 Job Shares and Leaves of Absences:**

<u>Teacher</u>	<u>Status</u>	<u>Teacher</u>	<u>Status</u>	<u>Site</u>	<u>Grade</u>
Megan Skrifvars-Richards	.5 FTE (Partial Leave)	Gina Miglio	.5 FTE (Temporary)	CAB	SDC
Dwan Padilla	.8 FTE (Pre Retirement Program)	Michelle Keaney	.2 FTE (Temporary)	CAB	4th
Kristin Fletcher (on LOA – J/S to start 11/13/17)	.58 FTE (Partial Leave)	Susan Goerss	.42 FTE (Temporary)	IBL	SDC
Michelle Brazil	.7 FTE (Partial Leave)	Diane Harrold	.3 FTE (Retired/Temp)	ORT	K
Sharon Rios	.82 FTE (Partial Leave)	Katharine Bosinoff	.18FTE (Partial Leave)	ORT	TK
Juli Chang	.85 FTE (Partial Leave)	Alice Garibaldi	.15 FTE Retired/Temp)	OSS	1 <sup>st</sup>
Helen Rojas	.82 FTE (Partial Leave)	Robin Foster	.18FTE (Partial Leave)	OSS	1st
Natasha Glasgo	.8 FTE (Partial Leave)	Brandy Vasquez	.2 FTE (Partial Leave)	VAL	K
Diane Barghouthy (OSS Teacher)	Professional Growth Leave For the 2017-2018 School Year				

### **Rationale**

The Collective Bargaining Agreement between Pacifica School District and LSEA, Article 23 – Job Sharing, sets out the procedure by which teachers may apply to job share. In keeping with these procedures, a teacher and district administration committee reviewed the proposed job share packets for completeness and verified principal support for the job shares. As a result of the job shares, partial leaves are outlined above.

- i) **Partial Leave of Absence** for Jeanne Smith, .80FTE Psychologist, Cabrillo and Ocean Shore Schools, effective August 17, 2017.
- j) **Extension of Partial Leave of Absence** for Meghan Neuberger, .80FTE School Counselor, Ingrid B Lacy School, effective August 21, 2017.

### **2) Classified:**

- a) **Employment** of Teresa Gutierrez De Barba, Classified Substitute, Classified Salary Schedule for the Appropriate Range, effective March 21, 2017.
- b) **Employment** of Yalud Gutierrez Obando, .88FTE Classified Warehouse/Delivery Driver, District Office, Classified Salary Schedule for the Appropriate Range, effective March 20, 2017.
- c) **Resignation** of Jill Macedo, Classified Administrative Assistant, Educational Support Services, District Office, effective April 7, 2017.
- d) **Resignation** of Sylvia Caparetta, .2FTE Classified School Assistant, Ingrid B. Lacy School, effective April 7, 2017.
- e) **Leave of Absence** of Pero Hussein, .5 FTE Classified Paraprofessional, Ortega School, effective March 14, 2017.
- f) **Employment** of Jennifer Pagnini, Classified Substitute, Classified Salary Schedule for the Appropriate Range, effective March 24, 2017.
- g) **Employment** of Erica Tozzini, Classified Substitute, Classified Salary Schedule for the Appropriate Range, effective March 29, 2017.
- h) **Employment** of Andrea Tsang, Classified Substitute, Classified Salary Schedule for the Appropriate Range, effective April 5, 2017.
- i) **Employment** of Derek Palecki, 1.0 FTE Custodian I, Vallemar School, Classified Salary Schedule for the Appropriate Range, effective April 4, 2017.
- j) **Employment** of Marie Vargas, 1.0 FTE Custodian I, Ocean Shore School, Classified Salary Schedule for the Appropriate Range, effective April 4, 2017.
- k) **Employment** of Melissa Anne Yamamoto, .25 FTE School Assistant, Sunset Ridge School, Classified Salary Schedule for the Appropriate Range, effective April 18, 2017.
- l) **Employment** of Mary Griggi, 1.0 FTE School Secretary, Cabrillo School, Classified Salary Schedule for the Appropriate Range, effective August 15, 2017.
- m) **Employment** of Tammie Cleary, .38 FTE Paraprofessional and .25FTE School Assistant, Vallemar School, Classified Salary Schedule for the Appropriate Range, effective April 18, 2017.
- n) **Employment** of Gwen Kane, Classified Substitute, Classified Salary Schedule for the Appropriate Range, effective April 14, 2017.