



Pacifica School District

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Preparing Students for an Evolving World

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MEMORANDUM

Human Resources and Integrated Services

Meeting of

3/8/17

TO: Wendy S. Tukloff, Ed.D., Superintendent
For Board of Trustees

FROM: Ray Avila, Associate Superintendent, Human Resources and Integrated Services

SUBJECT: Classified Management Lay-offs as a Result of Lack of Work and/or Lack of Funds – Resolution No. 2017-03-08-J
(Action)

Recommendation

It is recommended that the Board approve Resolution No. 2017-03-08-J, a lay-off of a classified management positions for lack of work and/or lack of funds effective June 30, 2017.

Background

The 2017-2018 school year will result in a reduction in personnel for lack of work and/or funding. The following positions shall be laid off:

<u>Position</u>	<u>Site</u>	<u>Reduction/Lay Off</u>
Occupational Therapist, Program Director II	LMEC	1.0 FTE – Lay Off
LMEC, Director II	LMEC	1.0 FTE – Lay Off
Total Amount of FTE Reduction:		2.0 FTE

The employee who will be laid-off from the Occupational Therapist, Program Director II position will be placed on the 39 month rehire list. That process will be concluded prior to the Board of Trustees Meeting on June 7, 2017. Employees who are laid off will have, as per the Education Code, 39-month rehire rights. The employee who is currently in the LMEC, Director II position will be reassigned to the Supervisor, Behavior Program and Related Services classified management position.