

# **Pacifica SD**

## **Board Policy**

### **Work-Related Injuries**

BP 4157.1, 4257.1, 4357.1

#### **Personnel**

District employees may be insured for on-the-job specific or cumulative injuries in accordance with law. In order to reduce costs and facilitate employee recovery, the Governing Board desires to have an efficient claims handling process. An employee shall report any work-related injury or illness to his/her supervisor as soon as practicable. Upon learning of an injury, a supervisor shall promptly report the incident to the Superintendent or designee and the insurance carrier as appropriate.

The Superintendent or designee shall ensure that notifications regarding workers' compensation are posted in accordance with law.

(cf. 3320 - Claims and Actions Against the District)

#### Legal Reference:

##### EDUCATION CODE

44984 Industrial accident and illness leaves, certificated employees

45192 Industrial accident and illness leaves, classified employees

##### LABOR CODE

3200-4855 Workers' compensation, especially:

3550-3553 Employee notice

3600-3605 Conditions of liability

3760 Report of injury to insurer

4600 Provision of medical and hospital treatment by employer

4906 Disclosures and statements

5400-5413 Notice of injury or death

6409.1 Reports

##### CODE OF REGULATIONS, TITLE 8

15596 Notice of employee rights

#### Management Resources:

##### WEB SITES

California Department of Industrial Relations: <http://www.dir.ca.gov>

Policy PACIFICA SCHOOL DISTRICT

(Attachment C) Delete per CSBA Recommendation

adopted: October 13, 2004 Pacifica, California