



**California
School
Employees
Association**

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Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



September 6, 2016

Wendy Tukloff, Superintendent
Pacifica School District
375 Reina del Mar Avenue
Pacifica, CA 94044

Dear Dr. Tukloff,

The California School Employees Association and its local Chapter 128 (CSEA) is submitting its initial bargaining proposal in accordance with Section 3547 of the Government Code for the upcoming 2017-2018 contract reopener negotiations.

CSEA respectfully submits the following bargaining proposal:

Article 5 – UNION RIGHTS

CSEA has an interest in negotiating release time for Paraprofessionals who attend CSEA's annual Paraprofessional Conference.

Article 10 – COMPENSATION

CSEA has an interest in negotiating a fair and equitable salary increase in 2017-2018, including increased longevity, added professional development days, and range adjustments for certain classifications.

Article 15 – SAFETY

CSEA has an interest in improving safety protections for unit members.

Article 26 – PROFESSIONAL GROWTH INCREMENT (PGI) PROGRAM

CSEA has an interest in increasing the salary credits available to unit members who complete classes and other professional growth activities.

Sincerely,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Sarah Wilson
Labor Relations Representative

SW/kt

Cc: Sue Beckmeyer, President, Chapter 128
Region 40 Representative
Frank Rodriguez, Area B Director
Charles Goetchius, Field Director/Chapter File 128