



Pacifica School District

Sunshine Proposal

to

California School Employees Association, Chapter 128

2017-2018

Pursuant to Government Code section 3547, the Pacifica School District (“District”) hereby “sunshines” or submits the following initial proposals to the California School Employees Association, Chapter 128 (“Association”).

Article 10-Compensation

- The District has an interest in providing a fair and competitive total compensation package, including health and welfare benefits, and an interest in maintaining the District’s fiscal solvency.

Article 27 – Vacancies

- The District has an interest in clarifying the hiring process for vacancies.

The District reserves the right to propose one (1) additional item during the course of negotiations.