

# Pacifica School District

## MANAGEMENT SALARY SCHEDULE

July 1, 2016 - June 30, 2017

	# Days	Step A/1	Step B/2	Step C/3	Step D/4	Step E/5	Step F/6	Step G/10	Step H/14	Step I/18
<b>Associate Superintendent</b>	220	\$144,992 \$659.06	\$149,345 \$678.84	\$153,825 \$699.20	\$158,441 \$720.18	\$163,194 \$741.79	\$168,090 \$764.05	\$169,197 \$769.08	\$169,640 \$771.09	\$170,082 \$773.10
<b>Executive Director, ESS</b>	220	\$132,915 \$604.16	\$136,902 \$622.28	\$141,009 \$640.95	\$145,239 \$660.18	\$149,597 \$679.98	\$154,084 \$700.38	\$155,038 \$704.72	\$155,480 \$706.73	\$155,923 \$708.74
<b>Special Education Administrator</b>	220	\$120,829 \$549.22	\$124,455 \$565.70	\$128,188 \$582.67	\$132,034 \$600.15	\$135,995 \$618.16	\$140,075 \$636.71	\$141,182 \$641.74	\$141,625 \$643.75	\$142,067 \$645.76
<b>Administrator/Special Projects</b>	210	\$115,343 \$549.25	\$118,804 \$565.73	\$122,368 \$582.70	\$126,038 \$600.18	\$129,819 \$618.19	\$133,714 \$636.73	\$134,821 \$642.00	\$135,263 \$644.11	\$135,706 \$646.22
<b>Middle School Principal</b>	210	\$115,343 \$549	\$118,803 \$566	\$122,367 \$583	\$126,038 \$600	\$129,819 \$618	\$133,714 \$637	\$134,821 \$642	\$135,263 \$644	\$135,706 \$646
<b>School Principal</b>	205	\$112,597 \$549.25	\$115,975 \$565.73	\$119,454 \$582.70	\$123,037 \$600.18	\$126,729 \$618.19	\$130,531 \$636.74	\$131,638 \$642.14	\$132,080 \$644.29	\$132,523 \$646.45
<b>Assistant Principal</b>	202	\$105,665 \$523.10	\$108,835 \$538.79	\$112,100 \$554.95	\$115,463 \$571.60	\$118,927 \$588.75	\$122,495 \$606.41	\$123,602 \$611.89	\$124,045 \$614.08	\$124,487 \$616.27
<b>Vice Principal, Guidance &amp; Learning</b>	194	\$101,480 \$523.10	\$104,525 \$538.79	\$107,661 \$554.95	\$110,890 \$571.60	\$114,217 \$588.75	\$117,644 \$606.41	\$118,707 \$611.89	\$119,132 \$614.08	\$119,557 \$616.27

Annual Master Degree Stipend = \$1,000

Annual Doctorate Degree Stipend = \$2,000

Includes 1.6% increase effective 7/1/14 approved by Board 6/3/15

Includes 3% increase effective 1/1/15 approved by Board 6/3/15

Steps G, H, I added effective 7/1/14 - approved by Board 6/17/15

Includes 0.8% increase effective 7/1/15

Includes 4% increase effective 1/1/16

Board Approval on 6/17/15

Salary Schedule Revision pending Board Approval: 9/14/16

# Pacifica School District

## CLASSIFIED MANAGEMENT SALARY SCHEDULE

July 1, 2016 - June 30, 2017

CLASSIFICATION	Range	A/1	B/2	C/3	D/4	E/5	F/6	G/10	H/14	I/18
<b>Computer Network Systems Adm.</b>										
<b>Director I - FOM</b>	37	\$98,882	\$100,802	\$105,842	\$111,134	\$116,691	\$122,525	\$123,698	\$124,167	\$124,636
	38	\$101,294	\$103,260	\$108,424	\$113,845	\$119,537	\$125,514	\$126,686	\$127,155	\$127,625
	39	\$103,826	\$105,842	\$111,134	\$116,691	\$122,525	\$128,652	\$129,824	\$130,293	\$130,762
	40	\$106,358	\$108,424	\$113,845	\$119,537	\$125,514	\$131,789	\$132,962	\$133,431	\$133,900
	41	\$109,017	\$111,134	\$116,691	\$122,525	\$128,652	\$135,084	\$136,257	\$136,726	\$137,195
	42	\$111,676	\$113,845	\$119,537	\$125,514	\$131,789	\$138,379	\$139,552	\$140,021	\$140,490
	43	\$114,468	\$116,691	\$122,525	\$128,652	\$135,084	\$141,838	\$143,011	\$143,480	\$143,949
	44	\$117,260	\$119,537	\$125,514	\$131,789	\$138,379	\$145,298	\$146,471	\$146,940	\$147,409
	45	\$120,192	\$122,525	\$128,652	\$135,084	\$141,838	\$148,930	\$150,103	\$150,572	\$151,041
<b>Chief Business Official</b>	46	\$153,626	\$158,234	\$162,982	\$167,871	\$172,908	\$178,095	\$179,268	\$179,737	\$180,206

Based on 261 days effective 2/13/2013

Masters Degree Stipend = \$1,000

Doctorate Degree Stipend = \$2,000 (Board action 7/9/03)

Includes 1.6% increase 2014-2015

Steps G, H, I added effective 7/1/14 - approved by Board 6/17/15

Includes 3% increase effective 1/1/15 - approved by Board 6/3/15

Includes 6% increase 7/1/15 (PERS Contribution)

Includes 0.8% increase 7/1/15

Includes 4% increase 1/1/16 - approved by Board 6/3/15

Salary Schedule Revision pending Board Approval: 9/14/16

# Pacifica School District

## CLASSIFIED MANAGEMENT SALARY SCHEDULE

July 1, 2016 - June 30, 2017

CLASSIFICATION	# Days	A/1	B/2	C/3	D/4	E/5	F/6	G/10	H/14	I/18
LMEC, Director II*** daily rate	245	\$118,891 \$485.27	\$124,835 \$509.53	\$131,077 \$535.01	\$137,631 \$561.76	\$144,513 \$589.85	\$151,738 \$619.34	\$149,776 \$611.33	\$150,246 \$ 613.25	\$150,715 \$ 615.16
Occupational Therapist, Program Director II daily rate	210	\$93,949 \$447.37	\$98,646 \$469.74	\$103,578 \$493.23	\$108,757 \$517.89	\$114,195 \$543.79	\$119,905 \$570.98	\$121,078 \$576.56	\$121,547 \$ 578.79	\$122,016 \$ 581.03
Behavioral Program Supervisor daily rate	240	\$93,947 \$391.45	\$98,645 \$411.02	\$103,577 \$431.57	\$108,756 \$453.15	\$114,194 \$475.81	\$119,903 \$499.60	\$121,076 \$504.48	\$121,545 \$ 506.44	\$122,014 \$ 508.39
Child Nutrition Supervisor daily rate	261	\$61,742 \$236.56	\$64,829 \$248.39	\$68,070 \$260.81	\$71,474 \$273.85	\$75,047 \$287.54	\$78,800 \$301.92	\$79,973 \$306.84	\$80,442 \$ 308.81	\$80,912 \$ 310.78

Longevity Effective 7/1/95: \$1000 at completion of ten years Pacifica School District administrative experience  
plus \$100 for each additional year of Pacifica School District administrative experience.

Masters Degree Stipend = \$1,000

Doctorate Degree Stipend = \$2,000 (Board action 7/9/03)

Includes 1.6% increase 2014-2015

Steps G, H, I added effective 7/1/14 - approved by Board on 6/17/15

Includes 3% increase effective 1/1/2015 - approved by Board on 6/3/15

Includes 6% increase 7/1/15 (PERS Contribution)

Includes 0.8% increase effective 7/1/15

Includes 4% increase effective 1/1/16 - approved by Board 6/3/15

Includes 2.5% increase effective 7/1/16

Board Approval on 8/5/15

Salary Schedule Revision pending Board Approval: 9/14/16

# Pacifica School District

## CONFIDENTIAL SALARY SCHEDULE

2016-2017

July 1, 2016 - June 30, 2017

Range	Classification	A/1 monthly	B/2 monthly	C/3 monthly	D/4 monthly	E/5 monthly	F/6 monthly
8	<b>Administrative Secretary</b> Hourly	\$4,025 \$23.13	\$4,226 \$24.29	\$4,438 \$25.50	\$4,659 \$26.78	\$4,892 \$28.12	\$5,137 \$29.52
14	<b>Personnel Specialist</b> Hourly	\$4,659 \$26.78	\$4,892 \$28.12	\$5,137 \$29.52	\$5,394 \$31.00	\$5,664 \$32.55	\$5,947 \$34.18
17	<b>Exec. Assistant - Superintendent</b> Hourly	\$5,015 \$28.82	\$5,265 \$30.26	\$5,529 \$31.77	\$5,805 \$33.36	\$6,095 \$35.03	\$6,400 \$36.78

Range	Classification	G/8 monthly	H/12 monthly	I/15 monthly	J/18 monthly	K/12 monthly	L/24 monthly
8	<b>Administrative Secretary (F)</b> Hourly	\$5,204 \$29.91	\$5,271 \$30.30	\$5,340 \$30.69	\$5,409 \$31.09	\$5,480 \$31.49	\$5,551 \$31.90
14	<b>Personnel Specialist</b> Hourly	\$6,024 \$34.62	\$6,102 \$35.07	\$6,182 \$35.53	\$6,262 \$35.99	\$6,343 \$36.46	\$6,426 \$36.93
17	<b>Exec. Assistant - Superintendent (F)</b> Hourly	\$6,483 \$37.26	\$6,568 \$37.75	\$6,653 \$38.24	\$6,740 \$38.73	\$6,827 \$39.24	\$6,916 \$39.75

Hourly rate based on 174 hours a month, 12 months a year (5% inc steps A-F, 1.5% inc Steps G-L)

Includes 1.5% increase 2014-2015 approved by Board 8/6/14

Includes .1% increase effective 7/1/14

Includes 3% increase effective 1/1/15

Includes 6% increase effective 7/1/15 (PERS Contribution)

Includes 0.8% increase effective 7/1/15

Includes 4% increase effective 1/1/16

Includes 2.5% increase effective 7/1/16

Board Approval on 8/5/15

Salary Schedule Revision pending Board Approval: 9/14/16