



Pacifica School District

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Preparing Students for an Evolving World

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MEMORANDUM

Integrated Services and Human Resources

Meeting of

9/14/16

TO: Wendy S. Tukloff, Ed.D., Superintendent
For Board of Trustees

FROM: Ray Avila, Associate Superintendent

SUBJECT: Salary Schedule Revision for Unrepresented Employees (LCAP Goal: #1, Governance)
(Action)

Recommendation

It is recommended the Board approve the revised salary schedules for Unrepresented Employees effective September 15, 2016.

Background

In August of 2015, the Board approved to restructure the Unrepresented Employees salary schedules to incorporate longevity within the salary schedule, as opposed to having this as a separate item on the salary schedule. The implementation of the restructuring was unclear to staff when determining an employee's placement on the salary schedule. Therefore, the proposed salary schedules were developed to provide clarity by following the same structure as the certificated salary schedule.

Attached for the Board's review are the Unrepresented Employees salary schedules with the revisions highlighted.