



# Pacifica School District

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*Preparing Students for an Evolving World*

[www.pacificasd.org](http://www.pacificasd.org)

## MEMORANDUM

*Integrated Services and Human Resources*

Meeting of

09/14/16

**TO:** Wendy S. Tukloff, Ed.D., Superintendent  
For Board of Trustees

**FROM:** Ray Avila, Ed.D., Associate Superintendent

**SUBJECT:** Pacifica School District/Laguna Salada Employee Association (LSEA) Initial Negotiation Joint Proposal  
for the 2017-2018 School Year  
(Action)

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### Recommendation

It is recommended that the Board adopt the District and LSEA initial joint proposal for contract negotiations for the 2017-2018 school year.

### Rationale

The public notice ("sunshine") provisions of the Educational Employment Relations Act ("EERA") require the Board of Trustees to adopt, at a public meeting, the initial contract joint proposal from the District and LSEA following opportunity for public comment.

After the public meeting, the Board shall take action to officially adopt the District and LSEA Initial Joint Proposal.

The Pacifica School District and LSEA Initial Joint Proposal is attached for review by the Board of Trustees.