



Pacifica School District

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Preparing Students for an Evolving World

www.pacificasd.org

MEMORANDUM

Human Resources

Meeting of

5/11/16

TO: Board of Trustees
FROM: **Ray Avila, Associate Superintendent**
SUBJECT: Declaration of Need for Fully Qualified Educators for 2016-2017
(Discussion/Action)

Recommendation

It is recommended that the Board adopt a Declaration of Need for Fully Qualified Educators for the 2016-2017 school year. This Declaration allows the flexibility, should unforeseen circumstances arise, to fill a teaching position with a teacher not fully credentialed.

Background

The Declaration of Need is annually submitted to the Commission on Teacher Credentialing. This form contains a projected number of emergency permits and limited assignment permits for fully qualified educators across the identified categories. With the anticipated teacher shortage regarding certain credentials, within the recruitment and hiring process, we are finding teachers who need to obtain supplemental subject credentials. The Board must act upon this as a separate agenda item.