



Pacifica School District

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Preparing Students for an Evolving World

www.pacificasd.org

MEMORANDUM

Human Resources and Integrated Services

Meeting of

4/20/16

TO: Wendy S. Tukloff, Ed.D., Superintendent
For Board of Trustees

FROM: Ray Avila, Associate Superintendent, Human Resources and Integrated Services

SUBJECT: Classified Lay-offs as a Result of Lack of Work and/or Lack of Funds – Resolution No. 2016-04-20-C
(Action)

Recommendation

It is recommended that the Board approve Resolution No. 2016-04-20-C, a reduction in classified positions for lack of work and/or lack of funds effective October 10, 2016.

Background

The 2016-2017 school year will result in a reduction in personnel for lack of work and/or funding. The following position(s) shall be reduced or laid off:

<u>Position</u>	<u>Site</u>	<u>Reduction/Lay Off</u>
Satellite Kitchen Assistant	IBL	.81 FTE – Lay Off
Total Amount of FTE Lay Off:		.81 FTE

The employee who will be laid-off will be determined after affected employees exercise their “Displacement Rights” (bumping) as per Section 18.6 of the Collective Bargaining Agreement between the District and CSEA. That process will be concluded prior to the Board of Trustees Meeting by October 7th, 2016. Employees who are laid off will have, as per the contract and Education Code, 39-month rehire rights.